YESTERDAY, TODAY, AND TOMORROW

Dear Staff,

Thank you, thank you, thank you. How do you move a student population of 408 students who have a "neighborhood" that is 1000s of square miles from the traditional school setting to distance learning? You use an army! Thanks to so many of you who bagged materials, readied technology, organized homework, managed logistics, encouraged families and students, and prayed for this process! And all done with sanitizer and social distance- LOL. It worked. Most families made the effort to get here by 6:30. Some deliveries were made to Wingate, Thoreau, Acoma and Window Rock. I am humbled by your help in making this happen! This was a huge start in the effort to continue education for our families and they really appreciated it. I am thankful this all could be done before today's shelter in place. God is good.

We realize that this effort is only beginning as we figure out the technology and how to share flash drives and homework in a society that is quarantined. We are looking at various options including mailing and distributing at the Rehoboth food pick up site. The teaching staff is connecting with families and exploring new ways to educate. I am so proud of our staff!

What does shelter in place mean for Rehoboth and for your work here? Our goal is to be supportive of the effort to flatten the curve which means social distancing and sanitization. This is why we are asking that you work at home if you are able or in some cases perhaps not work at all. However, we know that Rehoboth's campus and buildings are so spread out, if you need to work in an office/classroom by yourself- we are not barring you from that choice.

Rehoboth is a unique non-profit. It is very important that we serve our community through our Pre K program which is helping families that need help with childcare. We are providing food for families for breakfast and lunch. We are also doing some grocery distribution for families that are not near a food access point. We are also the access point for families who are burying loved ones at the cemetery. We are continuing education for our families. Please know that the Pre K staff and the Food Service staff are on campus each day and we should thank them for both the risk that they take and the way that they are representing our school and their faith. Thanks!

There is lots of work that needs to be done to keep this ministry going. Teachers know their duties. Pre K and Foodservice staff know their duties. What about the rest of us? Maybe you can help us from home. Maybe you are willing to come in knowing that we will do everything we can to give you a safe working environment. Our dorms need to be cleaned in case we are needed to be a place where folks need housing. Our pea gravel needs to be spread so that our Pre K students can be safe. Our families need to be contacted regarding thumb drives or thumb drives may need to be mailed. Our social media needs to continue to tell the story of Rehoboth. We still need to virtually interview families and students and do placement tests. We still need

to interview folks interested in our staffing positions. We will continue to do the best we can to be the best we can be.

Please do not worry about money. All Rehoboth employees will continue to get their salaries or pay based on their scheduled hours. All of you will be given various opportunities to help- but it is up to you to do what is best for you and your family. And remember, all that we are attempting to do is to flatten the curve and continue God's work through Rehoboth. I am still trying to figure out office hours, phone systems...as we go forward. Give me some time on these logistics. Supervisors will reach out to staff regarding various needs.

Ok, that is yesterday and today. I have given up on predicting tomorrow! But I know He's got it! I truly do love you all and am thankful that this is a community effort!

Supervisors, if you had staff who do not read these emails, please share this letter with them. Thanks,

Bob Ippel Executive Director