

Position Description
PreK/Early PreK Educational Assistant
School year

Purpose: PreK/Early PreK Educational Assistant is responsible for assisting the Lead Teacher / Director in providing an effective learning environment that enables students to develop and achieve their greatest potential.

Report To: PreK Lead Teacher/PreK Director

Terms of Employment: School year position based on 7 hours a day, 35 - 40 hours a week, 185 days per year. Calendar schedule to be determined by supervisor.

Qualifications:

1. Committed to education and Rehoboth Christian School.
2. Experience in working with young children desired.
3. Coursework in Child Development / Early Childhood Education or a related field preferred.
4. Able to relate well to and have a love for very young children.
5. Able to use positive discipline that is appropriate for early childhood students.
6. Able to develop rapport and work well with families.
7. Skilled in carrying out plans and lessons designed by the PreK/Early PreK Lead Teacher.
8. Congenial; able to work well with other adults (a team player) and under the direction of the Pre K/Early PreK Lead Teacher.
9. Demonstrates a positive posture in promoting and growing the early childhood program. Demonstrate excellent communication skills.
10. Ability to speak / understand Navajo is desired.

Responsibilities:

1. Under the direction of the Teacher/Director/ the PreK/Early PreK Educational Assistant will prepare activities, provide instruction and supervise the students and maintain program standards.
2. Under the general supervision of the teacher/director, the PreK/Early PreK Educational Assistant performs duties such as preparing materials, assisting students on an individual basis and in small groups. Follows well-defined guidelines, policies and written procedures. Exercises patience, tolerance and objectivity when working with individuals and groups of children. Uses judgment to determine children's needs and when to seek assistance from the Lead Teacher/Director or other staff.
3. Integrate sound values, teachings, and perspectives into all aspects of the PreK/Early PreK program.
4. Meet periodically with Early Childhood staff and when appropriate with

Rehoboth Staff.

5. The PreK Educational Assistant may be called upon at times to provide whole class instruction as designed by the Lead Teacher / Director when the Lead Teacher is indisposed or when the Lead Teacher is out for the day.
6. Communicate effectively with families at appropriate times.
7. Support public presentations by PreK/Early PreK students which may happen after school or evenings at times
8. Responsible for carrying out the policies and procedures as stated in the RECC Staff Handbook.
9. Participate in professional development opportunities as available, appropriate and required.
10. The PreK/Early PreK Educational Assistant will take 6 credit hours per year towards the completion of an Associate's degree in early childhood education if one is not already held. This item must be met while the RECC continues to receive funding from the NM PreK grant.
11. Duties as otherwise assigned.

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