



Dear Friend,

Thank you for considering Rehoboth Christian School as a place of employment. Rehoboth is a beautifully diverse community that seeks to offer a life changing Christian education to students from the Navajo Nation, the Pueblo of Zuni, McKinley County and Gallup, New Mexico. We believe that each person in each department plays a crucial role in fulfilling our mission statement:

Rehoboth Christian School challenges its students to know the Triune God and equips them to love, serve and transform the world in His name.

Please note that the attached job description is very broad in that it is describing the scope of work of grade K-12 teachers. Because our staff is small, staff often find that Rehoboth is a great place to explore a variety of their passions. Whether you are experienced or new, Rehoboth is committed to providing you with a mentor teacher who can introduce you to the culture of the school and the community.

- Upper Level High School English Teacher: This teacher works with our juniors and seniors to help them master the English language in terms of their own reading, writing, and speaking. The teacher guides students through alternating years of American and British Literature, as they learn to recognize and analyze various forms of non-fiction, fiction, drama, and poetry. The teacher should have a passion for helping students identify Native American cultural values and voices within literature.

If you think you would like to be part of the Rehoboth team where you could contribute and learn, we hope you fill out an application. If you want to talk more after you have read the job description, reach out to us by calling (505) 863-4412 or emailing adminsec@rcsnm.org.

One of the most powerful ways to accomplish our mission is to have our dedicated, Christian, Native American brothers and sisters working at Rehoboth. We cherish those applications and opportunities, but we also welcome all Christians who resonate with our mission to apply for our team.

Thank you for your interest,

Bob Jppel

Executive Director

Rehoboth Christian School



Position Description

Teacher

Purpose: Teachers are responsible for creating an environment of rigor, relevance, and relationship that enables students to develop and achieve to their greatest potential.

Report To: Appropriate School Principal (ES, MS, HS)

Supervise: Volunteers, student teachers and teacher assistants as assigned.

Terms of Employment: Employed on a 190-day contract with salary and benefits as approved by the Executive Director.

Desired Qualifications:

1. A Personal relationship with Jesus Christ (see [Rehoboth's Statement of Faith](#)).
2. Committed to the [mission, philosophy, and educational approach of Rehoboth Christian School](#).
3. Knowledgeable about the subject matter assigned to teach.
4. Have a bachelor's degree or higher in education and a license to teach.
5. Able to relate well to students.
6. Able to discipline students firmly in a loving way.
7. Able to develop rapport and work well with parents.
8. Skilled in planning and implementing instructional lessons with students.
9. Congenial - able to work well with other staff members.
10. Able to diagnose learning problems and prescribe strategies that enable students to succeed academically.

Responsibilities for a full-time teacher:

1. Provide quality instruction to students at the assigned grade level and subject area.
2. Integrate Christian values, teachings, and perspectives into all aspects of the instructional program.
3. Integrate and use appropriate technological tools for classroom teaching and record keeping.
4. Integrate appropriate local/Native culture into the classroom experience.
5. Give leadership in the development of curriculum, using the curriculum maps, in areas of expertise and interest.
6. Participate in regular and special staff meetings.
7. Communicate regularly with parents, especially when students are having difficulty academically or behaviorally.
8. Sponsor, supervise, or support public presentations by school groups as appropriate.
9. Sponsor, supervise, or support extracurricular school activities as appropriate.
10. Provide feedback to students concerning their performance on a timely basis.
11. Perform additional duties as assigned (i.e. playground, lunch, study hall, etc.)



General Summary of Employee Benefits

For full benefit details contact Executive Director, Bob Ippel at bippel@rcsnm.org

Contract Length - Full-time teachers 190 days contract. Other position contract lengths may vary from full-time to part-time, exempt and non-exempt.

Salary Range - Full-time teacher with Bachelor's and Master's, \$32,897 to \$55,929 per year.

Hourly Pay Range - From \$11.50 to \$19.71, depending on job and qualifications.

Insurances - The school and employee share in the cost of health and other insurances.

403B – The school will match up to 5% of contributions.

Staff Tuition Discount – Discount of up to \$1,600 per student based on number of contracted hours per year.

For Teachers:

- Sick Leave - Each full-time teacher is entitled to ten (10) days sick leave per year, based on one eight-hour day earned for each month of service.
- Personal Days - Each full-time teacher is entitled to two (2) personal days per year.
- Other days off are in the standard school calendar i.e., Fall/Thanksgiving break, Christmas break, Spring break, Summer break.

For Non-Teaching Staff:

Paid Time Off (PTO) - Full-time staff employees (32.5 hours or more per week) are eligible for Paid Time Off (PTO) based on the scheduled length of service and positions.

Teacher Loan Forgiveness

Teaching at Rehoboth may qualify you for the use of the loan forgiveness program established by the federal government.