



General Summary of Employee Benefits

For full benefit details contact Executive Director, Bob Ippel at bippel@rcsnm.org

Contract Length - Full-time teachers 190 days contract. Other position contract lengths may vary from full-time to part-time, exempt and non-exempt

Salary Range - Full-time teacher with Bachelor's and Master's, \$32,936 to \$51,192 per year. For non-teaching positions, contact Executive Director for more details.

Hourly Pay Range - From \$7.50 to \$18.75, depending on job and qualifications.

Insurances - The school and employee share in the cost of health and other insurances. Contact Executive Director for more details.

Pension/403b - Available - Contact Executive Director for more details.

Staff Tuition Discount - Available - Contact Executive Director for more details.

For Teachers:

- Sick Leave - Each full-time teacher is entitled to ten (10) days sick leave per year, based on one (1) day (eight hours) earned for each month of service.
- Personal Days - Each full time teacher is entitled to two (2) personal days per year.
- Other days off are in the standard school calendar i.e. Fall/Thanksgiving break, Christmas break, Spring break, Summer break.

For Non-teaching Staff:

Paid Time Off (PTO) - Full-time staff employees (32.5 hours or more per week) are eligible for Paid Time Off (PTO) based on the scheduled length of service

Length of Service

3 month - 1 year (earned after 3 months)
2nd year - 4th year
5th year - 7th year
8th year and additional

PTO Hours

Average hrs x 10 days
Average hrs x 15 days
Average hrs x 20 days
Average hrs x 25 days